

# City of Fredericksburg, TX



## JOB DESCRIPTION

"We're leading with integrity while providing the best customer services to

our community."

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

## Lifeguard

**Department: Parks**

**Pay Grade: 20 (starting at \$20.00/hr.)**

**FLSA Status: Non-Exempt**

### JOB SUMMARY

Lifeguards are responsible for ensuring patron safety by enforcing the pool rules and regulations. They must be able to perform water rescues and administer first aid as needed. Additional responsibilities include carrying out emergency procedures and assisting with general maintenance.

### ESSENTIAL JOB FUNCTIONS

- Maintain constant surveillance of the facilities, and act immediately and appropriately to ensure safety of patrons in the event of an emergency.
- Provide emergency care and treatment as required until the arrival of emergency medical services.
- Present a professional appearance and attitude at all times and maintain a high standard of customer service.
- Attend and participate in required in-service training sessions and meetings.
- Perform various maintenance duties as directed to maintain a safe and clean facility.
- Handle or refer any problems or situations as they occur.
- Perform miscellaneous job-related duties as assigned.

### QUALIFICATIONS

#### **Education and Experience:**

- Current Red Cross Lifeguard & First Aid Training certifications and a minimum of 15 years of age
- Current Red Cross CPR-PR and AED certifications
- Must pass written and water skills test

#### **Knowledge, Skills, and Abilities:**

- Ability to react calmly and effectively in emergency situations.
- Skill in the application of lifeguarding surveillance and rescue techniques.
- Ability to pass a pre-employment physical skills evaluation as stipulated by the department.
- Ability to prepare routine administrative paperwork.
- Knowledge of CPR and emergency medical procedures.

- Ability to follow routine verbal and written instructions.
- Knowledge of customer service standards and procedures.

#### **PHYSICAL DEMANDS**

- The employee will talk and hear, and occasionally lift, pull, push, or move items up to 40 pounds in weight.
- Climbing in and out of the swimming pool, up and down ladders.
- Employee should have the ability to express or exchange ideas by means of verbal and written communication in English as well as the ability to convey detailed or important instructions to other employees and the public.

#### **WORK ENVIRONMENT**

Manual labor is required. Extreme weather conditions and working with chemicals are factors in this position.