



Fredericksburg Police Department

Brian Vorauer
Chief of Police

1601 East Main Street, Fredericksburg, Texas 78624
Telephone (830) 997-7585 Fax (830) 997-9541

Filing a Complaint

Based on our values, the Fredericksburg Police Department does not condone Racial Profiling, Biased Based Policing, or any other type of misconduct. If you feel you have been a victim of illegal profiling or officer misconduct, contact us at:

Fredericksburg Police Department
1601 E. Main
Fredericksburg, TX. 78624
(830) 997-7585

Understanding the Process

Once an individual has filed a Fredericksburg Police Department Complaint Form regarding racial profiling or misconduct, he/she should expect the following process to commence:

The Interview

- A police supervisor or an investigator from the department will interview the individual filing the complaint.
- The officer will ask the alleged victim questions about what happened. It is possible that the officer may be able to explain the officer(s) actions to your satisfaction.
- Usually, the alleged victim will be interviewed at the Police Department's office, located at 1601 East Main, Fredericksburg Texas, but other arrangements may be made.
- It is possible that he/she may be recorded during the interview.
- The individual filing a complaint should provide the names of witnesses that may know facts about the complaint.

The Investigation

After the interview, the Fredericksburg Police Department will investigate the alleged misconduct. The investigators will consist of a supervisor or an investigator assigned to the Criminal investigation Division. All officers and witnesses whom the alleged victim named will be interviewed. Although it is impossible to estimate how long the investigation will take, most investigations will be completed within 30 days. The alleged victim will receive periodic reports of the status of the investigation and the need for an extension if necessary.

The Review Process

Once the investigation is complete, the results of the investigation will go to the affected employee's Division Commander who will make recommendations based on the findings of the investigation and input from the employee's immediate supervisor. The investigation, findings, and recommendations will then be sent to the Chief of Police for review and disposition.

The Findings

The results of your complaint are called "findings". There are four possible findings:

Sustained – The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred.

Unfounded – It is found that the reported misconduct did not occur or did not occur as alleged.

Exonerated – The incident occurred but was lawful and proper.

Not Sustained – A determination that the facts presented are insufficient to clearly prove or disprove the allegations. The inquiry into this allegation is inactivated pending development of further information.

Disposition of Complaint

Upon Completion of the investigation, the Chief of Police will notify the complainant in writing of the findings. If the complaint was sustained, the employee will be disciplined according to the applicable policy of the Fredericksburg Police Department or laws of the State.