



City of Fredericksburg

CITY COUNCIL SPECIAL MEETING MONDAY, AUGUST 23, 2021, ~ 6:00 P.M.

Charlie Kiehne, Mayor
Tom Musselman, Councilmember
Bobby Watson, Councilmember

Jerry Luckenbach, Councilmember
Kathy O'Neill, Councilmember
Kent Myers, City Manager

WRITTEN COMMENT

Comment Form #	Name	Address
1	Randy Selman	409 Candlelight Cove

Shelley Goodwin

From: Randy Selman <[REDACTED]>
Sent: Monday, August 23, 2021 12:49 PM
To: Citizen Comments
Subject: City Budgets

Fredericksburg Mayor and Council,

We offer a challenge to you and all the Fredericksburg employees and contractors. As we are both retirees from a Fortune 50 company on the world stage, we could not begin to tell you how many times in our 4-decades of employment we were forced to cut our budgets. In private business operations, if you do not follow the “Better, Faster, and Cheaper” method of running your businesses you will either go bankrupt or get purchased for your assets by a company that can beat you at your own game.

You need to regularly force across-the-board 20% budget reductions between all employees, departments and any contractors you have in your system. Enlist all your teams to submit their proposals from brainstorming and workshops sessions! Create a “Stamp Out Waste” and other budget reduction incentives with these teams as well. You will be extremely surprised by the ingenuity of your teams and their ability to operate at higher efficiencies and productivity. Trust us, we didn’t think it could be done either, but are living proof it can be done safely and effectively!

However, if this is not a routine practice in Fredericksburg, the easy way out is to keep asking for more budget funding from the citizens that pay for your operations with our taxes. Fredericksburg is a great place to live, but you already have many people that cannot afford to live here. Don’t continue down the same paths and eventually ruin this wonderful city.

Kenneth R. and Renee J. Selman
409 Candlelight Cove
[REDACTED]